



IPM's 2012 Toronto Spring Conference

IPM's 2012 Toronto Spring Conference on The Changing Face of Today's Workplace

Date:
Wednesday,
May 9, 2012

Time:
9:00 a.m. to 4:30 p.m.
(Breakfast at
8:30 a.m.)

Location:
Radisson Hotel
Toronto East,
55 Hallcrown Place,
Toronto, ON

Cost for the Full Day Conference includes breakfast, lunch, coffee breaks & all four sessions.

Get your registration in by February 29, 2012 and become eligible to win training programs worth \$1000!

Early Bird Registration: Payment and registration must be received by February 29, 2012.

Generational Diversity: Legal Aspects in the Changing Face of the Workplace

Malcolm MacKillop, LL. B., Senior Partner
& Hendrik Nieuwland, LL.B., Associate,
Shields O'Donnell MacKillop LLP

Is your HR management practice "age-friendly"? Obtain insights on how to successfully manage a multigenerational workforce including: accommodating an aging workforce and employees with increased family care responsibilities, mandatory retirement and the latest updates on age discrimination case law, legal options and approaches to ensuring smooth succession planning. Bring your own questions on working with four generations for our legal experts.



Malcolm MacKillop



Hendrik Nieuwland



Philip Gennis

Acquisitions & Mergers: How Business Cultures Change (Panel Session)

Malcolm MacKillop, LL. B., Senior Partner,
Hendrik Nieuwland, LL.B., Associate, Shields
O'Donnell MacKillop LLP and Philip Gennis, LL.B.,
CIRP, Trustee in Bankruptcy, Chartered Insolvency &
Restructuring Professional

We will focus on the legal and financial management issues that arise in the employment context during mergers and acquisitions. Highlights include: What happens to the employment relationship? What are your obligations to existing employees? Can you change the employment terms of newly acquired employees? How do you make the "right cuts"? What are the implications if you do mass layoffs as part of the acquisition? Have your own questions answered by our expert panelists.



Diversity: Today's Competitive Advantage

Craig Dowden, Ph.D.,
Managing Director, André
Filion & Associates Inc.

Managing diversity has become an increasingly important investment for organizations today. As globalization continues and the barriers within and between countries continue to shrink, effectively managing diversity will be one of the cornerstones of corporate success. How can employers handle this diversity?

Learn about an evidence-based business case for diversity by reviewing its impacts on tangible and intangible organizational outcomes. Discuss the barriers and how to overcome them. Obtain information on a powerful strategy that can be successfully implemented in all organizations to leverage diversity to augment our individual, team and organizational performance.



Think on Your Feet®

David Newby, COO, McLuhan &
Davies Communications Inc.

In this highly-interactive session, you will be introduced to Think on Your Feet® - the globally acclaimed workshop that trains you to analyze, organize and present your ideas FAST.

The Think on Your Feet® approach is now regarded as the core communication competence – the platform on which to build speaking, presenting, writing and negotiation skills.

Think on Your Feet® introduces 10 critical thinking plans that structure your ideas quickly

- To explain complex ideas clearly
- To get to the point
- To be more persuasive
- To respond on the spot
- To grab your audience's attention

CLARITY. BREVITY. IMPACT® even under pressure!



Sponsored by: Institute of Professional Management • Workplace Today® Online • Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

BOOK TODAY AND SAVE!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. **Register three (3) participants from the same organization at the same time and the 4th attends free!** Also, qualify to win training programs worth over \$1000 by registering early. Early Bird registrants are the only ones who are eligible! More information and registration at: www.workplace.ca and click on "Events".

Cost for the full day workshop (includes breakfast, lunch, coffee breaks, all four sessions and handout materials)

Early Bird Registrations

(payment and registration **received**
by **February 29, 2012**)

Members of APRC/CMPA/CAAS/CPTA & Students:
\$119 plus HST per person

Non-Members/Guests:
\$139 plus HST per person

Regular Registrations

(payment and registration **received after**
February 29, 2012)

Members of APRC/CMPA/CAAS/CPTA & Students:
\$179 plus HST per person

Non-Members/Guests:
\$199 plus HST per person

Early bird registrants qualify to win management training programs worth \$1000!

Register at www.workplace.ca and click on "Events" OR fill out the Fax-Back registration below

FAX BACK REGISTRATION FORM (613) 721-5850

Toronto Full Day Conference on May 9, 2012

APRC/CMPA/CAAS/CPTA Members & Students

Non-Members & Guests

Name		Title	
Company		Address	
City		Province	Postal Code
Telephone	Fax		Email

VISA or MASTERCARD Expiry Date

MM	YY

 Add 13% HST
(Our GST #: 892341421RT0001)

Card Holder's Name _____ Signature _____
(not valid without an authorized signature)

Cheque enclosed made payable to IPM (Don't forget to add the 13% HST)
2210-1081 Ambleside Drive, Ottawa, ON, K2B 8C8, 1-888-441-0000 or 613-721-5957 Date _____

Number of colleagues registering with you on this form : _____ Names : _____

NOTE: Payments must accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!